**TEST DOCUMENT**

|  |  |
| --- | --- |
| **Report Name** | HR Analytics Dashboard |
| **Developer Name** | Kriti Jodhani |
| **Development Tool** | Power BI |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Test No.** | **Sheet Name** | **Query** | **Test Result** | **QA Remark** |
| 1 | KPI - Employee Count | select sum(employee\_count) as Employee\_Count from hrdata; | **Pass** | *Exact match* |
| 2 | KPI - Attrition Count | select count(attrition) from hrdata where attrition='Yes'; | **Pass** | *Exact match* |
| 3 | KPI - Attrition Rate | select  round (((select count(attrition) from hrdata where attrition='Yes')/  sum(employee\_count)) \* 100,2)  from hrdata; | **Pass** | *Exact match* |
| 4 | KPI - Active Employees | select sum(hr.employee\_count) - (select count(attrition) from hrdata where attrition='Yes') from hrdata; | **Pass** | *Exact match* |
| 5 | KPI - Average Age | select round(avg(age),0) from hrdata; | **Pass** | *Exact match* |
| 6 | Attrition by Gender | select gender, count(attrition) as attrition\_count from hrdata  where attrition='Yes'  group by gender  order by count(attrition) desc; | **Pass** | *Exact match* |
| 7 | Department Wise Attrition | select department, count(attrition), round((cast (count(attrition) as numeric) /  (select count(attrition) from hrdata where attrition= 'Yes')) \* 100, 2) as pct from hrdata  where attrition='Yes'  group by department  order by count(attrition) desc; | **Pass** | *Exact match* |
| 8 | No of Employee by Age Groups | select age\_band, gender, sum(employee\_count) from hrdata  group by age\_band, gender  order by age\_band, gender desc | **Pass** | *Exact match* |
| 9 | Education Field Wise Attrition | select education\_field, count(attrition) as attrition\_count from hrdata  where attrition='Yes'  group by education\_field  order by count(attrition) desc; | **Pass** | *Exact match* |
| 10 | Attrition Rate by Gender for Different Age Groups | select age\_band, gender, count(attrition) as attrition,  round((cast(count(attrition) as numeric) / (select count(attrition) from hrdata where attrition = 'Yes')) \* 100,2) as pct  from hrdata  where attrition = 'Yes'  group by age\_band, gender  order by age\_band desc; | **Pass** | *Exact match* |
| 11 | Job Satisfaction Rating | select \* from  crosstab('select job\_role, job\_satisfaction, sum(employee\_count)  from hrdata  group by job\_role, job\_satisfaction  order by job\_role, job\_satisfaction'  ) as ct(job\_role varchar(50), one numeric, two numeric, three numeric, four numeric)  order by job\_role; | **Pass** | *Exact match* |

**Test Results:**

|  |  |
| --- | --- |
| **Total Tests** | 11 |
| **Pass** | 11 |
| **Fail** | 0 |
| **Blocked** | 0 |
| **Not Executed** | 0 |